



## THE CITY OF SUSANVILLE INVITES APPLICATIONS FOR THE POSITION OF

# POLICE OFFICER

LATERAL or ACADEMY GRADUATE

Salary Range  
\$42,160 – \$56,498 Annually

FILING DEADLINE:  
**JUNE 1, 2016**

Request an application  
by calling (530) 252-5100  
stopping by the Police  
Department at 1801 Main  
Street or visiting our website

[www.cityofsusanville.org](http://www.cityofsusanville.org)

To be considered for  
employment, please submit a  
resume, cover letter and the  
City's standard application  
form.

Applications should be  
submitted to the City of  
Susanville, ATTN: Personnel,  
66 North Lassen Street  
Susanville, CA 96130

The City of Susanville is an  
Equal Opportunity Employer

### About the Position

The Susanville Police Department is seeking qualified individuals to join our team. We are looking for persons with high energy, who are innovative and progressive thinking, and who demonstrate self-initiative, maturity, and leadership potential.

A Police Officer, under general supervision prevents crimes, enforces laws, investigates complaints, and apprehends criminals and suspects; protects the innocent, helps the distressed, safeguards public rights, and aids in the administration of justice; and assumes responsibilities and performs duties related to the work, as required. Officers perform a variety of duties involved in the enforcement of laws and prevention of crimes.

The Susanville Police Department is currently comprised of 16 sworn and 4 non-sworn staff. The City is a diverse rural community of approximately 10,000 residents located in northeastern California. Potential opportunities include patrol, traffic, narcotics, FTO, detectives and promotional advancements.

### Qualifications (at time of appointment)

- Minimum 21 years of age
- High School graduate or GED equivalent
- Possess POST academy certificate prior to appointment
- Must be a United States citizen or legal U.S. resident
- Possess valid California Driver's license
- No felony convictions
- Weight proportional to height
- Vision correctable to 20/20 in one eye and 20/40 in the other with no color blindness
- Normal hearing
- Ability to read and write and speak English fluently
- Meet firearms proficiency standards
- Able to successfully complete a comprehensive pre-employment background investigation, medical examination, psychological evaluation and drug screen

# POLICE OFFICER

## LATERAL or ACADEMY GRADUATE

### BENEFITS

- Up to 5% educational incentive
- Vacation accrual
- Sick leave accrual
- 3% @ 50 for PERS Legacy Members
- **OR**
- 2.7% @ 57 for New PERS Members
- Legacy members pay 9% and new members pay 11.5% of PERS contributions
- FTO and SWAT incentive pay
- Health, Dental and Vision plan for employee and family
- 14 paid holidays per year
- \$900.00/yr uniform allowance
- Patrol works 12 hours shifts
- Military leave
- \$40,000 life insurance
- Continuing education reimbursement
- Deferred compensation plan



### DESIRABLE QUALIFICATIONS

#### Ability to:

- Observe accurately and remember names, faces, numbers, incidents, and places.
- Use and care of firearms.
- Think and act quickly in emergencies and judge situations and people accurately.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Understand and carry out oral and written directions.
- Meet standards of physical stature, endurance, and agility established by the City of Susanville Police Department.
- Learn, understand, and interpret laws and regulations.
- Prepare accurate and grammatically correct written reports.
- Learn standard broadcasting procedures of a police radio system.

### SELECTION PROCEDURE

Applications received by the filing date will be reviewed for accuracy, completeness and job-related qualifications. A limited number of persons whose applications clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process, which may be any combination of written, oral and/or performance exams. Appointment is subject to successfully passing a pre-employment background, criminal history check, physical examination, psychological evaluation and drug screen.

The City of Susanville is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, The City of Susanville will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

